



### JIS College of Engineering Kalyani, Nadia

#### **Women Cell**



#### Women Cell, JISCE

#### Mission

To enlighten the women students and employees about their legal right and to strive towards the empowerment of the women through the promotion of gender amity and programmes concerning women welfare

#### Vision

To create a platform where all women can express their needs and priorities, where every women is respected and is able to achieve their potential, living free from harm and discrimination

#### **Objectives**

- To sensitize the JIS College of Engineering community on gender equity issues through organizing sensitivity programmes like seminars, publishing handouts etc.
- To promote general harmony and prevent discrimination of women and sexual harassment in the institutes by providing practical suggestions to the administration from time to time,.
- To deal with any instance of discrimination of women or sexual harassment by an employer or students in respect of any other employee or students of JIS College of Engineering.
- To make students aware of Gender Equity.
- To help students to change their mindset and attitude towards life in terms of women.
- To build a society with social and economic gender equality as envisaged in the Indian Constitution through social service.
- To reach out to women in the rural areas and make them aware of their social and legal rights and to equip them to stand against gender violence and gender discrimination.
- To create awareness, instill values and develop the personality and leadership quality.

#### Women Cell Members

- 1.Ms. Sila S. Ghosh, VP-Corporate Relations, JIS Group- Chair Person
- 2.Dr. Meghamala Dutta, HOD & Asst. Professor, Dept. of BME Convener
- 3.Dr. . Karabi Ganguly, Asst. Professo, Dept. of BME-Treasurer
- 4. Dr. Mahuya Das, HOD & Asst. Professor, Dept. of Chemistry- Member
- 5.Ms. Ranjana Roy, Asst. Professor, Dept. of ECE- Member
- 6. Ms. Annwesha Banerjee, Asst. Professor, Dept. of IT- Member
- 7. Ms. Madhura Chakrabort, Asst. Professor, Dept. of EIE- Member
- 8. Ms. Swati Pal, Asst. Professor, Dept. of BA Member
- 9. Ms. Monalisa Dey, Asst. Professor, Dept. of CSE Member
- 10.Ms. Soma Banerjee, Sr. Technical Astt., Dept. of EIE-Member
- 11. Ms. Sayantani Dey, Office Asst.- Member
- 12. Ms. Rina Srivastava, Girls' Hostel Super- Member
- 13.Ms. Sraboni Biswas, Admin Staff –Secretary

#### The Role of the Women's Cell

- > To ensure that appropriate action is taken against the offender
- ➤ To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
  - > To take proactive measures.

# Events Organised by Women Cell

#### One day Seminar on

## "How we can Overcome Early Women's Health Problem" 29th September, 2010

Women's health has long been a concern for WHO but today it has become an urgent priority. Despite considerable progress in the past decades, societies continue to fail to meet the health care needs of women at key moments of their lives, particularly in their adolescent years and in older age, say a new report by the World Health Organization (WHO), Women and health: today's evidence tomorrow's agenda. The World Health Organisation says women are being denied access to health care at key moments of their lives, particularly in their adolescent years and in older age. In a new report on Women and Health, WHO says although, women provide the bulk of health care services at home and community level, in many countries, the health care system continues to fail to address their specific health needs throughout their lives. The seminar provides the latest and most comprehensive evidence available to date on women's specific health needs and challenges over their life-course, from birth to older age. To address such a sensitive and vital issue Dr. Dilip Kr. Dutta, MD (Gynae), Ph.D, was invited. Dr. Dutta also holds the prestigious position of Vice President of All India Gynecological Society. The event witnessed a grand success with the presence of cent percent of spectators.



#### A seminar on

## "Women's Right and Privilege" 17th September, 2011

The Constitution of India not only grants equality to women but also empowers the State to adopt measures of positive discrimination in favour of women for neutralizing the cumulative socio economic, education and political disadvantages faced by them. Fundamental Rights, among others, ensure equality before the law and equal protection of law; prohibits discrimination against any citizen on grounds of religion, race, caste, sex or place of birth, and guarantee equality of opportunity to all citizens in matters relating to employment. Articles 14, 15, 15(3), 16, 39(a), 39(b), 39(c) and 42 of the Constitution are of specific importance in this regard. For addressing LEGISLATIVE PROVISIONS, SPECIAL INITIATIVES FOR WOMEN, and LEGAL RIGHTS the issue, Mrs. Kalpana Dey, Chief Judge, Alipur Court was invited as the guest lecturer.



#### **Participation in SABALA MELA-2012**

Women Cell started the year 2012 with its active participation in SABALA MELA-2012. JIS Women Cell organized following events that grabbed the attention of visitors to Mela

- i. Free Health check up by Dr. Capt. Stayabrata Dutta & prescribing medicines as well,19th & 21st January,2012
- ii. Talk Show / Awareness program on different women issues, 18th January, 2012 at SABALA MELA
- iii. Free dental check up at SABALA MELA by Dr. Santanu Singha with advice,20th January,2012





## POSTER COMPETITION on "Save Girl Child" 4th May,2012

Save girls, save the girl child, is a campaign in India to end the gender-selective abortion of female foetus, which has skewed the population towards a significant under-representation of girls in some Indian states. To address this issue at the college level, JIS Women Cell organized a POSTER COMPETITION on "Save Girl Child"









On the very same day an invited talk was also organized and for that Prof. Anamika Chakraborty Bagula Sri Krishna College who presented her views on "The Other Voice –Women Empowerment".



#### Seminar on

## "Security of Working Women at Workplace" 01.10.2012.

Women excel in all fields including space exploration and rocket science. Women play a vital role in economic development of the country and their contribution is nothing short of their male counterparts. However there are still several issues and problems that women face today. Sometimes, they are not treated equally in their workplace and are considered as inferior to their male co-workers. In some cases they do not get the same benefits as that of a male employee. The major issues and problems that women face in their work places includes unequal pay, security, sexual harassment, lack of proper family support, deficient maternity leave, etc.



#### Problems Faced by Women at Workplace

- 1. Sexual Harassment
- 2. Physical contact and advances
- 3. Showing pornography
- 4.A demand or request for sexual favors
- 5.Unequal Pay
- 6.Lack of Family Support
- 7. Poor Security
- 8.Insufficient Maternity Leaves

To address all the above issues Dr. Malabika Roy, Associate Professor, Burdwan University & Dr. Sudhansu Tunga, Retd. Professor and Head, Guwahati University was invited as the chief speaker.

JIS Women Cell also published the 1<sup>st</sup> Issue ,1<sup>st</sup> Volume of our "**News** Letter" on *01.10.2012*.

## One Day Seminar on "Empowering Women for the Eradication of Social Stigma" 06.11.2013



Empowering women to participate fully in economic life across all sectors is essential to build stronger economies, achieve internationally agreed goals for development and sustainability, and improve the quality of life for women, men, families and communities. Dr. Partho Sarathi Ray, Professor, IISER was the guest speaker for addressing the event "Empowering Women for the Eradication of Social Stigma"

The day witnessed whole hearted participation in Debate Competition on "Gender Biasness in our Society" and Essay Competition on "Nirvaya......Aparajita......Damini......is it the END? How SAFE are we??????"





## Workshop on "SELF DEFENCE AWARENESS FOR WOMEN" for our girls students from 05.03.2014 to 07.03.2014 at JIS College of Engineering

Self defense and self protection are an important priority for women. The most common crime to happen to a woman is rape, but it is more about a feeling of dominance from one person over another rather than actual sex. According to statistics, the majority of rapes are perpetrated by men who women know. Assault on women is also a common crime because assailants assume women will be more passive and not fight back; this has to do with stereotypes of women. The best way for women to fight back against crime is to prevent it from happening by avoiding being alone or being in badly lit areas. However, getting into such situations is sometimes inevitable.





#### **P.C. Chandra Goldlites Diva Talent Hunt**

Women Cell JIS College of Engineering organized consecutively for two years 2015 and 2016 P.C. Chandra Goldlites Diva Talent Hunt in association with ABP (t2). 121 girls student participated in the 1st round and 21 girls students selected for 2nd round in 2015 and 139 girls student participated in the 1st round and 29 girls students selected for 2nd round.



#### **International Women's Day Celebration**

International Women's Day (March 8) is a global day celebrating the social, economic, cultural and political achievements of WOMEN. The Day also marks a call to action for accelerating gender parity.

In this context the day was celebrated by Women Cell, JIS College of Engineering by Pledging For Parity! Followed by "Street Drama Show"









#### "The youth are tomorrow's leaders to bring about positive changes in society"

Women Cell, JIS College of Engineering along with ABP Pvt. Ltd. Conducted an extempore session on "Confident Aami" on 27th January, 2017 from 12 noon onwards in association with The Telegraph to help students to rise above all the cynicism targeted at them and be more confident. The event was judged by ABP representatives.





#### Newspaper clips of t2 !!!!!!!!

Student of JISCE won the "Confident Ami" extempore competition organised Women Cell , JISCE in association with Anandbazar Patrika





#### WE ARE AT International Kolkata Book Fair 2017.

Some brilliant and colourful performances by 25 students of JISCE who showed their talent on 29th of January,2017 at the JIS Stall in the 41st International Kolkata Book Fair 2017. Spellbound crowd appreciated our students' rocking effort to make the event a grand success.





#### **Celebration of International Women's Day**

Women cell JISCE has organize a weeklong event to celebrate International Women's Day. Our first phase of celebration held on 3rd March, 2017 through Speaker's Corner at B.C.Roy Auditorium. Students, faculty and the members of Women Cell shared their views on the Topic" How can you be BOLD for CHANGE"







#### Campaign in the Campus......

Poster presentation was an another part of the event. Posters presented by our students, focused on women as equal partners with men in achieving sustainable development, peace, security, and full respect for human rights.......



#### "I raise up my voice-not so I can shout but so that those without a voice can be heard...we cannot succeed when half of us are held back." — <u>Malala Yousafzai</u>

" Cholo Paltai" the Street Drama by our students.....Campaign in the Campus......on International Women's Day, 8<sup>th</sup> March, 2017



